
Minutes of REGULAR Meeting

September 20, 2023

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). Mr. Curtis was absent. In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00p.m.

COMMUNICATIONS

1. Board President's Report-Highlighted the Quality Profile.
2. Superintendent's Report
 - a. *Students of the Month & Building Highlights*
Wilcox Primary School
George G. Dodge Intermediate School
Twinsburg High School
 - b. *Presentation Regarding DRAFT Educational Equity Policy*
Kathi Powers, Superintendent
Belinda McKinney, Director of Human Resources
Nyree Wilkerson, TCSD Equity Steering Committee Member
3. Committee Reports- Mrs. Crawford spoke about the Unity Day which is sponsored by the Equity Committee. Dedicated October 18th to wearing orange color. Mr. Felber talked about the Business Advisory Committee meeting 09/19/23 regarding career and workforce readiness and job fare set for March 6, 2024 at THS.

ADMINISTRATIVE REPORT

1. *Ohio Department of Education's Local Report Card*
-Jennifer Farthing, Director of Curriculum & Technology
2. *DRAFT Metal Detector Policy*
-Matt Strickland, Business Manager

Mrs. Crawford motioned and Mrs. Travis seconded to adopt resolutions 09202023-H1 to 09202023-H5

09202023-H1 **Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-1

09202023-H2 Revised Recall List, Certificated Personnel

that the Twinsburg Board of Education accepts the revised Certificated/Licensed Personnel Recall List. See EXHIBIT H-2

09202023-H3 Employment, Classified

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-3

09202023-H4 Revised Recall List, Classified Personnel

that the Twinsburg Board of Education accepts the revised Classified Personnel Recall List. See EXHIBIT H-4

09202023-H5 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-5

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mrs. Travis motioned and Mrs. Crawford seconded to adopt resolutions 09202023-I1 to 09202023-I10**09202023-I1 Textbook Deletions – Twinsburg High School**

that the Twinsburg Board of Education approves the following textbooks to be deleted from inventory:

Publisher	Title	# of copies	ISBN	Copyright date
HMH	GO Math, Chapters 1-12, Kindergarten	167	9780544432697	2019
HMH	GO Math, Student Resource – Kindergarten	80		2019
HMH	GO Math, Chapters 1-12, 1 st Grade	95	9780547588155	2019
HMH	GO Math, Student Resource – Kindergarten	7		2019
HMH	GO Math, Teacher Edition – Grades K-6	105		2012 & 2019

09202023-I2 Overnight/Extended Student Trip – Washington DC

that the Twinsburg Board of Education approves the *Proposal for an Overnight/Extended Student Trip* for the R.B. Chamberlin Middle School 8th Grade Students to travel to Washington DC on October 4, 2023 and return on October 6, 2023. The cost of the trip is being paid in full by each student participating; as sent to the Board under separate cover.

09202023-I3 Agreement with Renhill Group

that the Twinsburg Board of Education approves the Agreement with The Renhill Group, Inc. for certificated substitute services for the 2023/2024 school year as sent to the Board under separate cover. Billing will be at a rate of \$150.15 per day, per sub which includes the daily pay rate and administrative charges. This is a General Fund expenditure.

09202023-I4 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approve the Service Agreement with Education Alternatives,

5445 Smith Road, Cleveland, OH 44142 for one (1) student to attend the day treatment program at Education Alternatives in Ravenna until October 2, 2023 as sent to the Board under separate cover. Tuition cost is \$4,032.00. General fund account expenditure.

09202023-15 Agreement – Bellefaire Jewish Children’s Bureau – 2023 ESY

that the Twinsburg Board of Education approve the Agreement with Bellefaire Jewish Children’s Bureau (Bellefaire JCB”), Shaker Heights, OH for one (1) student who attended Monarch School for ESY services during the summer of 2023. The 2022/2023 Settlement Agreement included ESY services and was Board approved but associated costs were not Board approved. Cost is \$7,700.00 as sent to the Board under separate cover. This is a General Fund expense.

09202023-16 Agreement – Bellefaire Jewish Children’s Bureau – 2022 ESY

that the Twinsburg Board of Education approve the Agreement with Bellefaire Jewish Children’s Bureau (Bellefaire JCB”), Shaker Heights, OH for one (1) student who attended Monarch School for ESY services during the summer of 2022. The 2021/2022 Settlement Agreement included ESY services and was Board approved but associated costs were not Board approved. Cost is \$7,333.00 as sent to the Board under separate cover. This is a General Fund expense.

09202023-17 OTES 2.0/OPES/OSCES Evaluators

that the Twinsburg Board of Education approves the following administrators as credentialed evaluators for the purpose of the Ohio Teacher Evaluation System (OTES 2.0), the Ohio Principal Evaluation System (OPES), and the Ohio School Counselor Evaluation System (OSCES) for the 2023/2024 school year

Ohio Teacher Evaluation System (OTES 2.0)		
Scott Astey	Ryan Bandiera	Ciara DeVille
Jennifer Farthing	Reggie Holland	Iwanda Huggins
Emily Hunt	Misty Johnson	Ryan Looman
Michelle Lowden	Beth Mariola	Lisa Moorer
Alex Popovich	Kathryn Powers	Jim Ries
Mike Silverthorn	Lynn Turner	Scott Winter
Ohio Principal Evaluation System (OPES 2.0)		
Ryan Bandiera	Jennifer Farthing	Reggie Holland
Emily Hunt	Misty Johnson	Belinda McKinney
Eva O’Mara	Alex Popovich	Kathryn Powers
Jim Ries	Lynn Turner	
Ohio School Counselor Evaluation System (OSCES)		
Scott Astey	Ryan Bandiera	Ciara DeVille
Jennifer Farthing	Reggie Holland	Iwanda Huggins
Emily Hunt	Misty Johnson	Ryan Looman
Michelle Lowden	Beth Mariola	Belinda McKinney
Lisa Moorer	Alex Popovich	Kathryn Powers
Jim Ries	Mike Silverthorn	Lynn Turner
Scott Winter		

09202023-18 Memorandum of Understanding – Twinsburg Support Staff Association

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Support Staff Association regarding the compensation for support staff who work at athletic events; as sent to the Board under separate cover.

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09202023-I9 **Vape/Shot Detectors – Twinsburg High School**

that the Twinsburg Board of Education approves the purchase and installation for Twinsburg High School of numerous HALO IoT Smart Sensor 2C Vape/Shot Detector devices and associated labor and licensing from Redshift Technology LLC, 6801 Engle Road Suite J, Middleburg Heights, OH 44130 through the OMNIA Partners Consortium Contract at a cost of \$24,000. This is a Safety & Security Grant expenditure; as sent to the Board under separate cover.

09202023-I10 **Vape/Shot Detectors – RB Chamberlin Middle School**

that the Twinsburg Board of Education approves the purchase and installation for R.B. Chamberlin Middle School of numerous HALO IoT Smart Sensor 2C Vape/Shot Detector devices and associated labor and licensing from Redshift Technology LC 6801 Engle Road Suite J, Middleburg Heights, OH 44130 through the OMNIA Partners Consortium Contract at a cost of \$27,380. This is a Safety & Security Grant expenditure; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 09202023-I11 to 09202023-I12

09202023-I11 **School Safe ID Security and Privacy Agreement**

that the Twinsburg Board of Education approves the School Safe ID Data Security and Privacy agreement from School Safe ID, LLC, 3400 NW 135th Street, Oklahoma City, OK 73120 for the Visitor Management Solutions in the Welcome Centers, as sent to the Board under separate cover.

09202023-I12 **Purchase of School Safe ID Visitor Management System**

that the Twinsburg Board of Education approves the purchase of five (5) School Safe ID Kiosk's for Visitor Management from School Safe ID, LLC, 3400 NW 135th Street, Oklahoma City, OK 73120 for the Welcome Centers, as sent to the Board under separate cover. The cost is \$18,619.75; this is a Permanent Improvement Fund expenditure.

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

MISCELLANEOUS

09202023-K **EXECUTIVE SESSION**

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 8:31 p.m. to consider the employment and compensation of public employees, per Board of Education Policy #0160 (A).

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

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09202023-L **RECONVENE/ROLL CALL**

Mr. Felber motioned and Mrs. Travis seconded to reconvene at 9:06 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

09202023-M **ADJOURNMENT**

Mr. Felber motioned and Mrs. Travis seconded to adjourn the meeting at 9:19 pm

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved and meeting adjourned

Board President

Treasurer

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**Certificated Staff Recommendations
September 20, 2023**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Anderson, Shelly	Teacher	RBC	\$450.00	2023/2024	Stipend - New Mentor for Danielle Hahn; General Fund expenditure
Andrassy, Jennifer	Teacher	RBC	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 3 for Robert Tarlton; General Funds expenditure
Butler, Allison	Teacher	THS	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 2 for Patricia Dimit; General Funds expenditure
Carder, Cheri	Teacher	THS	\$450.00	2023/2024	Stipend - New Mentor for Abby Todd; General Fund expenditure
Case, Jillayne	Teacher	Dodge	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 3 for Spencer Genos; General Funds expenditure
Case, Jillayne	Teacher	Dodge	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 2 for Matthew Szekely; General Fund expenditure
Case, Jillayne	Teacher	Dodge	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 3 for Nicholas Crevda; General Funds expenditure
Colegrove, Zachary	AV Technical Manager	District	\$29.00/hr. Mon-Fri \$43.50/hr. Sat & Sun	2023/2024	Hours as pre-approved by the Business Manager
Crichlow, Gustavus	AV Technical Manager	District	\$29.00/hr. Mon-Fri \$43.50/hr. Sat & Sun	2023/2024	Hours as pre-approved by the Business Manager
Dehil, Kristin	Teacher	Bissell	\$450.00	2023/2024	Stipend - New Mentor for Jessica Mendez; General Fund expenditure
Flanagan-Gadson, Debra	Teacher	Bissell	\$450.00	2023/2024	Stipend - New Mentor for Michelle Little; General Fund expenditure
Harris, Joshua	AV Technical Manager	District	\$29.00/hr. Mon-Fri \$43.50/hr. Sat & Sun	2023/2024	Hours as pre-approved by the Business Manager

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Hritz, Meghan	Teacher	Wilcox	\$450.00	2023/2024	Stipend - New Mentor for Amanda Kuhn; General Fund expenditure
Kirtley, Casey	AV Technical Manager	District	\$29.00/hr. Mon-Fri \$43.50/hr. Sat & Sun	2023/2024	Hours as pre-approved by the Business Manager
Lipnos, Christine	Teacher	Wilcox	3.00%	2023/2024	Stipend - Resident Educator Mentor Year 1 for Emily Cymanski; General Fund expenditure
Lunde, Daniel	Teacher	THS	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 2 for Rachel DiFrancisco; General Funds expenditure
Lyndon, Cheryl	School Counselor	Dodge	\$450.00	2023/2024	Stipend - New Mentor for Sara Braun; General Funds expenditure
Magyar, Tina	Teacher	Bissell	\$450.00	2023/2024	Stipend - New Mentor for Jennifer Brunton. Paid with General Funds.
Magyar, Tina	Teacher	Bissell	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 2 for Jennifer Honaker; General Fund expenditure
O'Mara, Eva	Administrative Evaluator	Dodge	\$359.13/day	2023/2024	As needed and as assigned by the Superintendent for the 2023/2024 school year
Pero, Sara	Teacher	Wilcox	\$450.00	2023/2024	Stipend - New Mentor for Hayley Langhoff. General Funds expenditure
Quartieri, Sarah	Speech Language Pathologist	Wilcox/ Bissell	\$450.00	2023/2024	Stipend - New Mentor for Kathryn Santora; General Fund expenditure
Recker, Holly	Teacher	Dodge	3.00%	2023/2024	Stipend - Resident Educator Mentor Year 1 for Abigail Bower; General Fund expenditure
Sabo, Alexis	Teacher	RBC	\$450.00	2023/2024	Stipend - New Mentor for Ian Horstman; General Fund expenditure
Smalheer, Laura	Teacher	RBC	\$450.00	2023/2024	Stipend - New Mentor for Rick Cirino; General Fund expenditure

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Wells, Beth	Teacher	Wilcox	2.00%	2023/2024	Stipend - Resident Educator Mentor Year 3 for Michele Cyrek; General Fund expenditure
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RECALL - CERTIFICATED STAFF

Name	Position	Bldg(s)	Effective	Rate	Note(s)
Goff, Bobby	Teacher	THS	2023/2024	BA Step 1	One-Year Limited Contract

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
King, Alyssa	Teacher	Bissell	12/16/2023 - 1/27/2024	20 days	FMLA concurrent with sick leave
Magyar, Tina	Teacher	Bissell	9/07/2023 - 9/07/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year
Recker, Holly	Teacher	Dodge	8/15/2023 - 8/15/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Dehil, Kristin	2 nd Grade Team Leader	Bissell	9/11/2023	Resignation of 2 nd Grade Team Leader supplemental position
Goff, Bobby	Teacher	THS	2023/2024	Declination of Recall; name removed from the Recall List
McConkey, Hayley	.5 9 th Grade Cheerleading Advisor - Football	THS	8/31/2023	Resignation of .5 9 th Grade Cheerleading Advisor - Football
McConkey, Hayley	.5 9 th Grade Cheerleading Advisor - Basketball	THS	8/31/2023	Resignation of .5 9 th Grade Cheerleading Advisor - Basketball

Exhibit H-1

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CERTIFICATED STAFF RECOMMENDATIONS						
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RECALL RANK ORDER - TEACHERS (REVISED)						
Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percent age	Note(s)
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/18/2021	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Biasiotta, Cristina	Reading Specialist	DODGE	8/18/2021	2	100%	Limited Contract - 27 Month Recall from 8/15/2023
Sindelar, Jenna	5 th Grade Teacher	DODGE	9/1/2021	3	100%	8/28/2020 LT Sub ESSER Funds; Limited Contract - 27 Month Recall from 8/15/2023
Dimit, Patricia	World Language Teacher	THS	10/6/2021	4	50%	Limited Contract - 27 Month Recall from 8/15/2023

Exhibit H-2

Classified Staff Recommendations
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CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Crichlow, Marlisa	After School Detention Monitor	RBC	Current Hourly Rate/Step	9/11/2023	Not to exceed four (4) hours per week
Mozden, Marissa	Secretary to the Director of Human Resources	Central Office	\$26.51/hr. Step 8	9/18/2023	0.5 FTE; 260 days per school year; prorated for the 2023/2024 school year; 3.75 hours per day
Scolaro, Michael	Janitor	Bissell	\$20.44/hr. Step 11	9/18/2023	260 days per contract year; prorated for the 2023-2024 school year; replacing L Bozeman who previously resigned

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Shaltunuk, Michael	Night Custodian	Wilcox	\$25.06/hr. Step 9	9/18/2023	260 days per contract year; prorated for the 2023/2024 school year; replacing R. Sakach who is transferring to THS
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RECALL - CLASSIFIED STAFF

Name	Position	Bldg(s)	Effective	Rate	Note(s)
Drake, Kaylee	Instructional Assistant	Wilcox	2023/2024	Step 8 \$19.68/hr.	3.5 hour recall; 193-days per contract year

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
Simione, Kathleen	Cook	Wilcox	9/29/2023 - 12/22/2023	55 days	FMLA concurrent with sick leave

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Drake, Kaylee	Instructional Assistant	Wilcox	2023/2024	Declination of recall; will remain on recall list as the recall was not in full
Keenan, Ashley	Security Liaison	District	8/29/2023	ESC employee assigned to the District
O'Hara, Joan	.5 Administrative Assistant	Wilcox	9/06/2023	Resignation due to approval as Administrative Assistant/District Registrar position
Scolaro, Michael	Janitor	THS	9/17/2023	Resignation contingent upon the approval of the Janitor position at Bissell
Shaltunuk, Michael	Janitor	Wilcox	9/17/2023	Resignation contingent upon the approval of the Night Custodian position at Wilcox

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SUBSTITUTES				
Name	Classification	Effective	Hourly Rate	Notes
Clayton, Janice	Instructional Assistant	2023/2024	\$11.00/hr.	
Herman, Rebecca	Lunchroom/Playground Assistant	9/05/2023	\$11.00/hr.	Wilcox, Bissell, Dodge
Herman, Rebecca	Instructional Assistant	9/06/2023	\$11.00/hr.	
Herman, Rebecca	Lunchroom/Playground Assistant	9/06/2023	\$11.00/hr.	
Herman, Rebecca	Media Assistant	9/06/2023	\$11.00/hr.	
Herman, Rebecca	Cook	9/06/2023	\$11.00/hr.	
Miller, Karen	Lunchroom/Playground Assistant	9/21/2023	\$11.00/hr.	

Exhibit H-3

CLASSIFIED STAFF RECOMMENDATIONS							
September 20, 2023							
RECALL RANK ORDER (REVISED)							
INSTRUCTIONAL ASSISTANTS							
Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022	1		3.5	Previously recalled for 3.5 hours on 9/6/2023; Three (3) year Recall Rights from 8/15/2023
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022	2		7	Three (3) year Recall Rights from 8/15/2023

Exhibit H-4

Extracurricular Contracts
September 20, 2023

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Brindley, Liz	4 th Grade LA & SS PLC Leader	Dodge	2023/2024	1.00%	
Cardaman, Kate	5 th Grade LA & SS PLC Leader	Dodge	2023/2024	1.00%	
Copen, Gabriel	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 - 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Copen, Gabriel	Spelling Bee Advisor	RBC	2023/2024	2.75%	

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Copen, Gabriel	8 th Grade Power of the Pen	RBC	2023/2024	4.00%	
Eiland, Darrion	JV Wrestling Coach	THS	2023/2024	0.77%	
Etcher, Abby	5 th Grade Math & Sci PLC Leader	Dodge	2023/2024	1.00%	
Gossett, Samantha	6 th Grade Band Director	Dodge	2023/2024	2.75%	
Gossett, Samantha	5 th Grade Band Director	Dodge	2023/2024	2.75%	
Horstman, Ian	MS Assistant Wrestling Coach	RBC	2023/2024	0.67%	
Horstman, Ian	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 - 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Magnes, Angela	4 th Grade Math & Sci PLC Leader	Dodge	2023/2024	1.00%	
Markulis, Jamee	6 th Grade LA & SS PLC Leader	Dodge	2023/2024	1.00%	
Pallay, Erin	.5 9 th Grade Football Cheerleading Advisor	THS	2023/2024	0.375%	Split contract (full contract 0.69%) with Christina Pistone (approved 6/28/2023); replacing Hayley McConkey who resigned
Palmer, Chris	4 th Grade LA & SS PLC Leader	Dodge	2023/2024	1.00%	
Petitte, Sally	Varsity Softball Head Coach	THS	2023/2024	14.00%	
Platek, Lindsey	6 th Grade LA & SS PLC Leader	Dodge	2023/2024	1.00%	
Polasky, Michael	6 th Grade Math & Sci PLC Leader	Dodge	2023/2024	1.00%	
Reich, Kelly	5 th Grade LA & SS PLC Leader	Dodge	2023/2024	1.00%	
Resnick, Tom	5 th Grade Band Director	Dodge	2023/2024	2.75%	
Szekely, Matthew	HS Asst Show Choir Director	THS	2023/2024	0.77%	
Szekely, Matthew	6 th Grade Chorus Director	Dodge	2023/2024	2.50%	
Szekely, Matthew	5 th Grade Chorus Director	Dodge	2023/2024	2.50%	
Szekely, Matthew	4h Grade Chorus Director	Dodge	2023/2024	2.50%	

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Szekely, Matthew	RBC Singers	RBC	2023/2024	5.00%	
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Exhibit H-5